

PERSONNEL COMMITTEE

Tuesday, February 12, 2013

City Hall, Room 207

Immediately following Finance which meets at 5:30 p.m.

MEMBERS: Chair Nicholson, Ald. Kocha, Ald. DeWane, Ald. Sladek

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the minutes of the meeting of January 22, 2013.
4. Request to fill the Account Clerk II position in Finance and all subsequent vacancies resulting from internal transfers.
5. Invitation to Police and Fire Commission President Goldhahn and Vice-President Nelson to provide information why the Assistant Police Chief isn't automatically appointed as the Interim Police Chief when the Police Chief vacates the position.
6. Report on the status of the contracts with the Villages of Allouez and Ashwaubenon and the City of DePere for animal control services.
7. Request by Ald. Kocha to discuss, with possible action, eliminating (1)(a) of City Ordinance, Chapter 1.80 and Section 5.1.1 of the City Personnel Policy - Chapter 5, Residency pertaining to the City employee residency requirement to allow Department Heads to reside outside the City limits.
8. Request by Ald. Kocha to review the City-wide policy regarding administration of comp-time for employees.
9. Request by Ald. Moore to review and update the policy on performing exit interviews with employees who have terminated employment.
10. Request by Ald. Moore to perform a voluntary survey of those employees that live outside of the City limits with the goal of determining reasons, and what improvements they would like to see to encourage residency in Green Bay.
11. Recommendation to approve a contract with Healics as the vendor to conduct the City's health risk assessments effective upon approval by the City Council.
12. Update and discussion regarding labor negotiations.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in

open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

13. Report of Routine Personnel Actions for regular employees.

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT WWW.CI.GREEN-BAY.WI.US.
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.